



# TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 34]

CHENNAI, WEDNESDAY, AUGUST 19, 2020  
Aavani 3, Saarvari, Thiruvalluvar Aandu-2051

## Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

### HEALTH AND FAMILY WELFARE DEPARTMENT

#### Amendments to the Special Rules for the Tamil Nadu Medical Service.

*[G.O. Ms. No. 193, Health and Family Welfare (AA2), 17th April 2020, Chithirai 4, Saarvari, Thiruvalluvar Aandu-2051.]*

No. SRO B-24/2020.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Medical Services (Section 21 in Volume II of the Tamil Nadu Services Manual, 2016).

2. The amendments hereby made shall be deemed to have come into force on and from the 14th October 2010.

#### AMENDMENTS.

In the said Rules, in Part II, in Branch-II-Nursing, under rule 2; in sub-rule (a), in the Table,-

(1) under the heading "Category 3, Nursing Superintendents,-

- (a) in the proviso in column (2) against the expression "I Grade" in Column (1) for the expression "Nursing Superintendent, Grade III", the expression "Nurses in Category 2 of Branch-III Nursing" shall be substituted;
- (b) for the entries in column (2) against the entry "II Grade" in column (1), the following entries shall be substituted, namely:-

"1. By Recruitment by transfer from Nurses in Category-2 of Branch-III Nursing in the Tamil Nadu Medical Subordinate Services., or

2. By Direct Recruitment"

(2) under the heading "Category 4. Nursing Tutors", for the entries in column (2) against the entry "II Grade" in column (1), the following entries shall be substituted, namely:-

"1. By Recruitment by transfer from Nurses in Category-2 of Branch-III Nursing in the Tamil Nadu Medical Subordinate Services; or

2. By Direct Recruitment"

*[G.O. Ms. No. 194, Health and Family Welfare (AA2), 17th April 2020, Chithirai 4, Saarvari, Thiruvalluvar Aandu-2051.]*

No. SRO B-25/2020.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Medical Subordinate Services (Section 21 in Volume III of the Tamil Nadu Services Manual, 2016).

2. The amendments hereby made shall be deemed to have come into force on and from the 14th October 2010.

#### AMENDMENTS.

In the said Rules, in Part II, in Branch-III - Nursing,-

(1) in rule 1, the entry "Category 1 - Nursing Superintendent, Grade III" shall be omitted.;

(2) in rule 2, -

(i) in sub-rule (a), in the Table, the entry "Nursing Superintendent, Grade III" in column (1) and the corresponding entries in column (2) thereof, shall be omitted;

(ii) in sub-rule (b), the expression, "Nursing Superintendent, Grade III and" shall be omitted.;

(3) in rule 4, in the "TABLE", the entry "Nursing Superintendent Grade III" in column (1) and the corresponding entry in column (2) thereof, shall be omitted.;

(4) in the Annexure (referred to in rule 5),-

(i) for the entry "Category I and 2 Nursing Superintendent, Grade III and Nurses (Women) in column (1) and the corresponding entry in column (2) thereof, the following entries, shall, respectively, be substituted, namely:-

"Category 2  
Nurses (Women)

(1) A successful training for a period of not less than three years in general nursing of men and women and for a period of not less than six months in midwifery training in both cases to be undergone in an institution approved by the State Government under rule 37 of the rules made under sub-section (2) of Section 11 of the Tamil Nadu Nurses & Midwives Act, 1926 with qualifications prescribed for registration as Nurse and Maternity Assistant under the said Act; or

A foreign training which is considered by the Director of Medical and Rural Health Services to be equivalent or superior to the above training or possession of a basic degree in Nursing.

(2) A person who possesses the above qualifications or only the qualification in general nursing and who has rendered satisfactory military service, shall be preferred:

Provided that, if a person who has undergone training only in general nursing is not willing to undergo the training in Gynaecology and Obstetrics, she shall not be appointed to the service".

(ii) for the entry "Nursing Superintendent Grade III and Nurses (Men)" in column (1) and the corresponding entry in column (2), the following entries, shall, respectively, be substituted, namely:-

"Category 2  
Nurses (Men)

(1) Successful training for a period of not less than three years in general nursing in an institution approved by the State Government; and Successful completion of training in Psychiatry for a period of six months after successful completion of training in general nursing in the case of candidates admitted for training on or after the 1st January, 1952";

(5) in rule 6,-

- (i) in sub-rule (a), the entry "1. Nursing Superintendent, Grade III" shall be omitted.;
- (ii) in sub-rule (b), the expression "Nursing Superintendent, Grade III and" shall be omitted.;

(6) in rule 7,-

- (i) the expression "Nursing Superintendent, Grade III," shall be omitted.;
- (ii) in the second proviso, the expression "or Nursing Superintendent Grade III" shall be omitted.;
- (iii) in the third proviso, the expression "and Nursing Superintendent, Grade III" shall be omitted.;

(7) in rule 8, in the Table, the entry "Nursing Superintendent", in column (1) and the corresponding entries in columns (2), (3), and (4) thereof, shall be omitted.

#### NOTIFICATION-II

*[G.O. Ms. No. 194, Health and Family Welfare (AA2), 17th April 2020, Chithirai 4, Saarvari, Thiruvalluvar Aandu-2051.]*

No. SRO B-26/2020.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Medical Subordinate Services (Section 21 in Volume III of the Tamil Nadu Services Manual 2016).

2. The amendments hereby made shall be deemed to have come into force with effect on and from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

#### AMENDMENTS

In the said Rules, in Part II, in Branch- III - Nursing,-

(1) in the Annexure (referred to in rule 5),-

- (i) for the entries in column (2) against the entry "Category 2. Nurses (Women)" in column (1), the following entries shall be substituted, namely:-

"(1) Diploma in Nursing;

- (2) A successful training for a period of not less than three years in general nursing of men and women including for a period of not less than six months in midwifery training in both cases to be undergone in an Institution approved by the State Government; or

A foreign training which is considered by the Director of Medical and Rural Health Services to be equivalent or superior to the above training or possession of a basic degree or master degree in Nursing".

- (ii) for the entries in column (2) against the entry "Nurses (Men)" in column

(1), the following entries shall be substituted, namely:-

"(1) Diploma in Nursing;

- (2) A successful training for a period of not less than three years in general nursing in an institution approved by the State Government including for a period of six months training in Psychiatry Nursing or Operation Theatre Technic Nursing or Orthopaedic Nursing; or

A foreign training which is considered by the Director of Medical and Rural Health Services to be equivalent or superior to the above training or possession of a basic degree or master degree in Nursing".

BEELA RAJESH,  
*Secretary to Government.*

## PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT

**Amendment to the Fundamental Rules.**

[G.O. Ms. No. 91, Personnel and Administrative Reforms (FR.II), 28th July 2020,  
ஆடி 13, சார்வரி, திருவள்ளூர் ஆண்டு-2051.]

No. SRO B-27/2020.—In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendment to the Fundamental Rules and the Instructions thereunder.

2. The Amendments hereby made shall be deemed to have come into force on the 25th October 2019.

**AMENDMENT.**

In the said Fundamental Rules, in rule 101, under the heading "Instructions under Rule 101(a) -Maternity Leave.", for Instruction 1, the following Instruction shall be substituted, namely:-

1. (i) A competent authority may grant maternity leave on full pay to permanent married women Government servants and to non-permanent married women Government servants, who are appointed on regular capacity, for a period not exceeding 270 days, which may spread over from the pre-confinement rest to post confinement recuperation at the option of the Government servant. Non-permanent married women Government servants, who are appointed on regular capacity and join duty after delivery shall also be granted maternity leave for the remaining period of 270 days after deducting the number of days from the date of delivery to the date of joining in Government service (both days inclusive) for the post confinement recuperation.

(ii) Non-permanent married women Government servants, who are appointed under the emergency provisions of the relevant service rules should take for maternity purposes, the earned leave for which they may be eligible. If however, such a Government servant is not eligible for earned leave or if the leave to her credit is less than 270 days, maternity leave may be granted for a period not exceeding 270 days or for the period that falls short of 270 days, as the case may be. Non-permanent married women Government servants employed under the emergency provisions should have completed one year of continuous service including leave periods, if any, to become eligible for the grant of maternity leave: .

Provided that the maternity leave referred in (i) or (ii) above shall be granted to a married woman Government servant with less than two surviving children:

Provided further that in the case of a woman Government servant with two surviving children born as twins in the first delivery, maternity leave shall be granted for one more delivery.

*Explanation 1.*-In the case of married women Government servants who are confined during the period of their leave, including extraordinary leave, the 270 days period referred to above shall be reckoned only from the date of confinement.

*Explanation 2.*-For the purpose of this instruction, the expression "two surviving children" shall not include adopted children.

*Explanation 3.* -The Women Government Servants who proceeded on maternity leave prior to the 7th November 2016 and continued to be on that leave on or after that date shall also be eligible for maternity leave for a period not exceeding 270 days".

S. SWARNA,  
Secretary to Government.